



FULBRIDGE ACADEMY

Local Governing Committee Meeting Monday 22nd June 2026



Governors:

Karen Hingston – Chair of Governors (KHI)
David Chandler – Vice Chair of Governors (DCH)
Scott Biggs (SBI)
Asim Mahmood (AMA)
Farzana Perveen (FPE)
Dawn Wilson (DWI)
Jo Fallowell (JFA)
John Dadge – Trustee (JDA)

School Staff:

Sam Smee – Head of School (SS)
Lewis Angier – Vice Principal (LA)
Alison Barnes – Vice Principal (AB)
Fiona Pais - Clerk

Item	Minute	Action
1.	Welcome, Apologies and Acceptance - Jo Fallowell – Welcomed as a new Governor - Erum Khan – Term has now ended and not renewing - Dawn Wilson – Apologies - Farzana Perveen – In attendance but needs to leave at 9am due to rescheduled Sports Day for her daughter	INFO
2.	Declaration of Business and Pecuniary Interests None	CHAIR
3.	Minutes of Full Governors' meeting and Significant Matters Arising - Policy corrections - Reports have come out - Governor Training – Asim still to do Prevent & Medical, Karen still to do Prevent – to discuss with IT before they leave as having trouble to access drive / SharePoint. - Jo to do training in new cycle - Minutes agreed as true representation of the meeting	CHAIR
4.	Update from Senior Leadership Team Overview given by SS including: DISTAR – direct instruction approach, now brought into Maths in Reception. Year 1 phonics screening has taken place, higher than estimated. Intervention team have helped in getting children closer to the pass mark. We will not meet target of national average. GOV – Why do you think the numbers are low? LA – This is the highest mobility year group this year. Lost 9 pass mark children and gained children who are EAL and have not been to school. GOV – If you ran a shadow set of data what would be the score	SSM

	LA – around 80% which is great. LA – We are pleased with how the numbers are considering the mobility. The intervention team and provision team have been successful in working to bring the lower-level children closer to the pass mark. SS – We are developing a new writing curriculum working together with the MAT primary schools. We have some leavers and some new starters for September – We are now fully staffed for September, just filling in the final support staff places. We have an Internal advert for a trainee SENDco to strengthen our inclusion team in the additional support required within school. SS – The MAT have reduced the contribution to the top slice for each school to 3% from 4% for next year only. Approximately £50,000 to support budgets and inclusion. GOV – Will you see an impact on reduction to sports premium? SS – We have resourced well in the past, means that the impact is not as great as for other schools. We used the money to upskill school staff and resource rather than outsourcing which has meant the long-term planning has worked well. SS – MAT SCA has granted £150k to replace the boilers which will take place in the summer holidays. GOV – Did you have any difficulties in recruiting this year? SS – Since moving to My New Term we have found the quality of the applicants is not as good, but volume of applicants is high. We have had to interview a couple of times for TA's and are yet to fill the positions. GOV – we can see that you have done staff wellbeing survey's – will you be doing student ones as well? LA – Yes this has been done by the MAT ACTION – Child wellbeing results from recent survey to be brought to the next meeting	
5.	Review of Self Evaluation Form and School Improvement Plan GOV – External staff praising the SEND TEAM is that and area in particular? SS - Speech & language is an example. The new approach with the support staff means that there is one person working with the children who require speech & language 1:1 so the outcome has been better for the children, and the Speech and Language Team have seen better results. GOV – Was provision mapping only introduced in September? SS – We have always been doing this but following the EYFS send audit, we will be aligning with the MAT and moving to Edukey. From what we have seen, this will be a lot quicker and better to report to parents and external teams. GOV – Is GRACE continuing to be implemented following the introduction of SHAPE & SLANT?	SSM

	LA - This will be introduced next year and become more prominent. It will be delivered through assemblies. GOV – We can see that there has been an increase in children believing they have experienced racism in school. Is this an increase from last year? LA - We know there is an issue outside of school. We still investigate incidents, and deal with this in school. This could be due to an increase in children telling staff about incidents but feel that children are exposed to a lot more now and a lot more aware of language and behaviours. GOV – Curriculum booklets are being tweaked will you be involving children in this? LA - Block 1 booklets are being redone, blocks 2 and 3 are being tweaked. This is following feedback from staff and children. Some tweaks have already been made. Staff will always decide what is being learnt and what goes into the booklets. GOV – Working on CPD for teachers for the teachers to deliver the booklets in a consistent way? LA – This has been ongoing throughout the year. Next academic year, staff meetings will increase the amount of curriculum content at the beginning of the year and towards the end of the year, this will decrease. GOV – Are you confident the booklets will be appropriate with changes to the curriculum coming up? SS – There will always be tweaks to be made, we have a working party set up and they start meeting this week to look at the new reforms. This will be part of the Curriculum Champion rolls that we have introduced. GOV – I have been in and seen the booklets working in lessons. I can say that the quality of the lessons is so much better with the introductions of the booklet. FPE left the meeting at 9.05AM due to prior commitments LA – We are looking to slightly tweak the format of the SIP & SEF for next year, we want to change the mindset of the Leadership Team as Inclusion runs front and centre throughout all areas of school.	
6.	Standards Update/Governor Visit: - Curriculum We have visually seen booklet sessions. Staff were clear and concise with delivery. Children were well invested in the lessons. We saw some question being asked off plan, and these were dealt with very well. We are due to come in and meet with staff and students to get their feedback. - Teaching and Learning Not focused on this as much as Curriculum this term. We want to Focus on DI next year and see how this is moved into Year 1. Year 1 staff have not delivered this before and DI will be a new thing to implement with them. Would like to work with the assessment lead to see how the new strategies have impacted the assessment. - Assessment Prediction of School Data Against Targets was distributed in meeting pack.	SBI SBI

	GOV – Y6 data shows lots of ups and downs are you pleased with the outcomes for this year? LA - Year 6 data is not good enough for us. We have put a lot of our resources into the early years to fix the problems we have seen at the root cause. This will then hopefully show as they move through the school to the higher year groups as the children have better foundation knowledge. GOV – What was your MTC score last year? LAN – in 2023/24 51% got 25/25 16.8% at 24/25 GOV - What are you predicting for GLD and how does this tie in with national targets. SS - There is a lot of National training taking place with a target of 75% in 2 years' time. Louise is doing RISE training with other local schools, the target of 75% is something we are aware of and another reason we are putting a lot of resources into the early years. GOV – A lot of disagreements nationally between early years and KS2 as to what best practise should be for children starting school. I feel it starts with early intervention and that is the path we are taking. • SEND and Inclusion SEND Report – DME unable to attend due to last minute commitment, Report to be sent out to governors after the meeting by clerk. ACTION – Report to be sent out by clerk • Safeguarding and SCR Safeguarding Summary was distributed in meeting pack SS - Attendance is on par with national and on track with ABIE but needs to be better SS - Initiative has been introduced for each teacher to target and improve the attendance for 1 child in each class. This is sometimes by stickers, a job given to the child in the classroom or something else. Lewis Angier will be stepping up to focus on attendance next year ACTION – Persistent Absentee numbers to be reported at the next meeting SCR audits have taken place • Admissions Currently have 95 children on the waiting list Lowest ever Reception waiting list for the new intake in September. 8 new Year 3 students admitted for September. GOV – what is your waiting list made up of? A lot of people new to the area, there is a high volume of mobility on housing in the area, people stay for 6 months / year and then move on.	DME KHI DCH
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	GOV – As a councillor we see the same, a lot of rented accommodation and people who do not stay in the area for long.	
7.	Resources Update: • Risk Assessment • Capital Development/ SCA • Premise and Health and Safety report • Capital Spend Priorities and Actions to Date • Staffing Report • Some members of staff have moved on, and others will be joining us. We are just advertising for support staff. SS - The premises report was sent out; however, lots has been updated since report was submitted. Updates overviewed below: 6 new boilers are being fitted in summer holidays which will be much more efficient. Outdoor classroom roof is being replaced soon. Cost has been kept to a minimum for this. School roof – solar panels have been removed and roof being repaired as we speak. No cost to the school, cost covered by PCC reclaimed from the company who fitted the panels. Looking into Solar Panels in the future as we have so much flat roof space to be utilised. Fire Doors continuing to be replaced. We have found a good contractor who will replace individual doors as we allocate funds. Excalibur has been assessed recently – It has been advised that the pirate ship and climbing equipment are end of life. Need to find the money internally to do this. We will continue to fix as needed. Children love this equipment and it is used by children of all ages. GOV – is a gas boiler still the best way forward? LAN at this time, yes, it is as something else would require a lot of new infrastructure which is beyond reach. We want to look at solar going forward which will give us a greater impact and saving moving forwards. We need to reduce the gas bill. SS – We are looking to move to a 100% fully qualified Teaching staff in all classes as per guidance. Next year, we will have 1 Year 6 HLTA and 1 Reception part-time HLTA. GOV – Do you engage with the SCITTs? SS – Yes, we work with Teach East who are part of the MAT and have 2 new teachers starting with us who have come through this process.	LAN SSM ABA
8.	Pupil Premium and Sports Premium Update Sports Premium will be ceased after December 2026 Online submission for this year is 31st July 2026 Budget has gone from £22520 to £7840 PE and school sports network will replace some of this funding. We are unsure what this will look like as of yet.	SSM
9.	Policy Update	

	- Behaviour Policy - Approved GOV - There is no mention of SHAPE or GRACE, but SLANT is there? Does it need rewriting? LA - we want to make SLANT a natural part of school life before other elements are introduced. This will be lead via our curriculum champions. Want to keep the items in the policy as enforceable elements. No Amendments Needed - Dress Code Policy Add in swimming lessons Mentions about children changing PE kit ACTION – Approved with above amendments. - Physical Intervention Policy Update policy from 2013 ACTION – Approved with above amendments. - Parent/Carer Conduct Policy Approved - No Amendments Needed - Fire Management Policy Fire evacuation point – front grass Remove Barnados ACTION – Approved with above amendments. - Leave School Alone and Collection from School Policy Adding in Court Order information Links did not work on policies – to be remove ACTION – Approved with above amendments. ACTION - Clerk to amend policies as required GOV – The Physical Intervention Policy is reviewed every 3 years but all other every 2 years LA – This can be amended. ACTION - Need to align review dates.	LAN DME
11.	Governor Training - PREVENT – Asim & Karen outstanding - GDPR – Asim outstanding	Clerk
12.	Any Other Business 26/27 – Governor Dates Monday agreed as good date and time – Clerk to distribute new dates SS - Barnados – used to provide Nursery and Children's centre. These have now been vacated; we have wanted to get these rooms back for some time to be used for our school team. Still with local authority to agree but it looks likely this will come back to us. GOV – There is a lot of red tape in how assets are moved in the council following on from previous issues. Can be achieved just needs to be done delicately and takes more time.	

13.	Dates of Next meeting: TBC	
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