

**Fulbridge Academy**



## **Dress Code Policy**

Date approved:	June 2022
Date reviewed:	June 2024
Date of next review:	June 2026

## **THE FULBRIDGE ACADEMY DRESS CODE.**

*(Guidelines for staff, students and voluntary workers in school).*

In line with our policy of providing good, appropriate role models for the children it is the policy at The Fulbridge Academy to dress in a smart manner. All staff form an important part of the modeling process and as professionals it is important that we provide the best example of appropriate clothing for the task in hand.

Our aim in having a dress code for staff is to ensure:

- Clear expectations and guidelines are laid down for staff, students and parents helping in school.
- Staff are suitably attired to meet safeguarding procedures.
- That all children have appropriate role models for professional dress.
- That all children understand the importance of appropriate dress at relevant times ( e.g. changing for P.E, covering clothes for art etc.)

As part of safeguarding for staff and pupils it is important that staff wear clothing which is:

- Appropriate to their role,
- Is not likely to be viewed as offensive, revealing or sexually provocative
- Does not distract, cause embarrassment or give rise to misunderstanding
- Is absent from any political or otherwise contentious slogans
- Is not discriminatory
- Suitable smart clothing and footwear must be worn to work.
- Appropriate clothing should be worn for the occasion e.g. Changing into sports equipment before/after PE or wearing an art apron during messy art activities.
- Suitable garments for the activity e.g. if you are sitting on the floor/crawling around outside etc decide whether trousers are more appropriate than a skirt.
- If you are attending a trip ensure appropriate wet weather garments are taken.
- If jewellery is worn please ensure it does not cause a health and safety hazard (i.e. being caught/grabbed etc.)
- Ensure all jewellery is removed during P.E. sessions.

Clothing should be ironed and clean. Staff should aim to dress in a comfortable way, casual/smart but also towards the conservative. Staff should be conscious of having a well groomed appearance.

The following items are not acceptable:

- No denim skirts, jeans or trousers.
- No trainers unless teaching PE.
- No low cut, revealing tops and clothing must 'meet' in the middle.
- Jewellery and piercings kept to the minimum
- No combat trousers
- No mini-skirts.
- Avoid 'loud' colours and logos.

If in doubt, common sense is the best measure.