



FULBRIDGE ACADEMY
MINUTES OF FULL LOCAL GOVERNING COMMITTEE
THURSDAY 24TH FEBRUARY 2022
8:30am
VIRTUAL MEETING

Present: Helen Bath, Karen Hingston, Ben Erskine, David Chandler, Sat Sahota, Lucy Edwards, Salma Akhtar, Libby Porter, Rose McCloskey, Lorna Finch and Gilmour McLaren
Apologies: Joanne Prescott and Charles Swift
Clerk: Isabelle Strowger

1. Welcome & Apologies

Chair welcomed everyone to the meeting and the apologies from JP and CS were noted.
Chair welcomed GM who has joined today's meeting.
LE will be joining as soon as she can
GM apologies for leaving at 9:15

2. Declaration of interest

None declared

3. Minutes from last Meeting & Matters arising

The minutes from the previous meeting were agreed as a true record. All matters were actioned.

Solar panels - Sent further updates to all Governors but IS has asked for further information from the council. This information will be shared once we hear back.

Update on building costs were emailed to all Governors.

RM - Pastoral report question was raised after the previous meeting.

'Pleased to see no incidents of bullying but how do we characterise bullying?'

Bullying as an action which is repeated and meant to physically or emotionally harm a child. The reason we had zero is because there were no cases of repeated incidents. Other incidents are logged as incidents of behaviour rather than bullying.

PRINCIPAL - We have looked at our policy since then. A common misconception of bullying is a one off incident. We want to make parents aware that bullying isn't a one off incident. We will look at sharing this message in a newsletter.

No further questions.

4. Update from Standards Committee Chair

The Standards Chair, SS, reviewed the following:



- 10th February
- Curriculum and SEND update - how we are progressing and where we want to go.
- Staff update and staff sickness update. New staff sickness form is helpful.

BE - Apologies I was unable to attend the meeting. I'd like to start learning walks after our meetings when we are able to meet in school based on what you heard in the curriculum presentation. In order for us to capture some feedback, there would be a short google form to fill out afterwards which will be useful for development.

5. Update from the Resources Committee Chair

The Resources chair, DC, reviewed the following:

- 9th February
- Finance report. Looking healthy. Carry forward 200k
- Still awaiting end of year audit
- Building work update - looking to begin Phase 1 in summer holiday
- PE shed roof area of concern.
- heating system benefited from new
- Floor around excalibur needs attention
- Health and safety - 9 report injuries
- Pupil Premium strategy - closing the gap between PP and none PP children
- Year 6 mock results were strong

6. Update from Senior Leadership Team

The report was issued to Governors prior to the meeting. The Principal overviewed the following:

- Ofsted prep day. Trust has started and we were the first to experience it. Really useful experience. Mike, Gilmour and other staff joined based on their expertise and our leaders came in and answered questions on their area of leadership. As well as a discussion as to what they do. Great feedback on the quality of answers and what they are doing.
- Benefit of good feedback on things we can tweak. Prove and show off why Fulbridge is as good as it is.
- Time constraints - only being one day.
- Positive day and really proud of the leaders.
- Cross trust collaboration - started bringing leaders together. Started with early years. Meet once a half term to discuss what has happened that half term.
- Set up maths, reading and assessment so far. Over time, BE set up additional ones across the trust to have professional conversations with other staff across the trust.
- Covid - still awaiting the guidance for schools based on the Governments announced on Monday. Clarify exactly what it means for schools moving forward. Looks like we



will be able to start reintroducing parental engagement activities - after Easter, if not a little before.

- National tutoring funding programme. This year, there are different options of how to run the tutoring, making it more flexible. PP children on the register 15 sessions of tutoring, year 1- 6, receiving tutoring once a week for 15 weeks. Already starting to show benefits.
- 1-1 reading session
- Small maths session 3-4 children
- small group additional phonics session

GOV - How many staff are we losing to Manor Drive?

BE - At the moment, it's AB who is being seconded over there for a set period of time. There to support their HR and business.

HB - Welcome SA as new community Governor.

7. Update from the Trust - GM

The report was issued to Governors prior to the meeting GM (Chair of Trustees) reviewed the following:

- Ofsted exercise. Fabulous experience to come into your school. Welcomed by everyone and an orderly place of education.
- 1st March - offers are going out for the secondary school and refusals. MD Secondary entry is already over subscribed.
- Primary - offers will go out in April and only short of that being full. Brilliant start.
- Manor Drive Primary - RM stepped down. 6 candidates to interview. CP was successful as MD Principal Designate. Starting the job full time from Summer Half Term.
- Ken Stimpson - add urgency to make sure we can take over on the 1st of September. Involved in the local difficulty of fencing off the playing field. Mike sat in on the public meeting too.
- Things are going well in the Trust.
- Acknowledge and thank you to RM for putting a lot of work to get MD Primary to where it is so far.

8. Pastoral and Safeguarding Report - RM

The Autumn 2 pastoral report was issued to Governors prior to the meeting. RM explained the following:

- Behaviour - Couple of year groups with more behaviour logs than other year groups. A lot of these incidents relate to a particular child. Since this report, we have had a lot of success by placing this child on a different timetable.



- No exclusions since the start of October half term.
- 1 racist incident that was dealt with by the Phase team.
- Physical intervention has reduced. Normal as children settle into their new classes.
- No bullying incidents
- Safeguarding - 3 children at child protection level. Less than previously as one family has moved to Child in Need status.
- 22 early help assessments open but no more added.
- 1 referral to Children's Social Care
- 164 safeguarding concerns logged about children in that half term. This is normal and the PY number is very similar.

HB - Seems like a high number, but better that we are aware of these concerns than not know they are there.

RM - The fact that social care is not picking up these children doesn't mean that our inclusion team is not doing work with the families.

9. Mental health approach and link Governor

BE - Mental health concerns rose as covid hit and have stayed since then, lots of families struggling with the backlash of losing jobs etc. Mental health is one of the things that secondary schools have been working on with children for longer than primary schools. These concerns do start to appear in primary schools. There have been mental health concerns with children and parents across the school and mental health has had a light shone on it correctly for the past few years which is a positive thing.

Government offers funding for senior leaders to do a course on Mental Health first aid to spot the signs, talk to staff and to be able to refer them to the correct person.

DM, our new assistant Principal is currently taking the course and working closely with SB who is in her last year of training as a counsellor.

We would like to bring people together to work on our approach to mental health and would like a Link Governor to join the team. If anyone is interested in working in our approach to mental health as a school, please email IS or BE to organise.

ROY.M - We have been using mental health first aid for a while at work with our interactions with the public. Mental health services are going through a crisis as the services are not as readily available. Mental health services are under tremendous strain so it's great you are looking at M.H first aid in school.

RM volunteered to help as link Governor.

GOV - Could this include a staff Governor?

BE - Yes, as it's not a national requirement to have a link governor it could be staff.

LF volunteered to help.



10. Update of School Policies

- a) Snow and Bad Weather Policy
- b) Prevent Policy
- c) First Aid Procedure (Appendix to MAT)

The following amendments were raised and noted. IS to update and re-issue to the LGC before publishing.

Prevent Policy - some links do not load.
Update last training date to annual refresher.

First Aid - Use of accident slips are now on MCAS.

All policies were read, agreed and approved by Governors with the highlighted changes.

11. Governor Training

Governors were reminded to update IS on any training they undertake.

Governor development team course emails will be shared with the LGC through IS or DW.

GM - If there are any specific training courses you are interested in, it might be possible to join with the other trust school primaries for in-house training.

12. Any other business

None.

Meeting finished at 09:15am

Date of next meeting

9th June 2022

<u>Action Point</u>	<u>Action</u>	<u>Responsible Person</u>
1	Update Prevent & First Aid policies and re-issue to LGC before updating policies on the school website.	CLERK