

**Company Registration No. 07333133 (England and Wales)**

**FOUR CS MAT**

**(A COMPANY LIMITED BY GUARANTEE)**

**ANNUAL REPORT AND ACCOUNTS**

**FOR THE YEAR ENDED 31 AUGUST 2018**

# FOUR CS MAT

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# FOUR CS MAT

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Trustees

Mrs E Black  
Mr J S Dadge (Resigned 11 September 2018)  
Mr G E J Dawkins  
Mr I Erskine  
Mrs C Coles (Resigned 6 December 2017)  
Dr M Kiernan  
Mr D G McLaren (Chair of Trustees)  
Mr R McMichael (Retired 17 July 2018)  
Mr J S Theobalds (Appointed 26 September 2018)  
Mr D A Whiles

### Members

Mr D Briggs (appointed 2 October 2017)  
Mr G E J Dawkins  
Councillor J Holdich OBE  
Mr D G McLaren  
Mrs P E L Reynolds (appointed 1 September 2018)

### Senior management team

#### Arthur Mellows Village College

- Head of College	Mr M A Sandeman
- Deputy Headteacher	Mr J Oakley
- Chief Financial Officer	Mr J Oakley
- Assistant Headteacher	Mr P Cradock
- Assistant Headteacher	Mr D Low
- Assistant Headteacher	Mrs J Sludds
- Assistant Headteacher	Mr N Steele
- Assistant Headteacher	Mr R Watson

#### The Fulbridge Academy

- Executive Principal	Mr I Erskine (resigned 31 August 2018)
- Principal	Mr B Erskine
- Deputy Principal	Mr R Maddox (resigned 31 August 2018)
- Deputy Principal	Mrs P Page
- Assistant Principal	Mrs A Barnes (appointed 1 September 2018)
- Assistant Principal	Mr S Biggs
- Assistant Principal	Mr C Petrie

### Accounting Officer

Mr M A Sandeman

### Company registration number

07333133 (England and Wales)

### Registered office

Helpston Road  
Glinton  
Peterborough  
Cambridgeshire  
PE6 7JX

# FOUR CS MAT

## REFERENCE AND ADMINISTRATIVE DETAILS

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### **Academies operated**

Arthur Mellows Village College  
The Fulbridge Academy

### **Location**

Peterborough  
Peterborough

### **Head of Academy**

M Sandeman  
I Erskine & B Erskine

### **Independent auditor**

Baldwins Audit Services  
Ruthlyn House  
90 Lincoln Road  
Peterborough  
Cambridgeshire  
PE1 2SP

### **Bankers**

Lloyds Bank  
65 High Street  
Stamford  
Lincolnshire  
PE9 2AT

### **Solicitors**

Greenwoods Solicitors LLP  
Monkstone House  
City Road  
Peterborough  
Cambridgeshire  
PE1 1JE

# FOUR CS MAT

## TRUSTEES' REPORT

### FOR THE YEAR ENDED 31 AUGUST 2018

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The Trustees for the Four Cs Multi-Academy Trust (MAT) present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2017 to 31 August 2018. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Trust's Memorandum and Articles of Association, the Companies Act 2006 and the Statement of Recommended Practice, "Accounting and Reporting by Charities" 2015.

The Trust operates with two schools as follows:

1. Arthur Mellows Village College  
Helpston Road, Peterborough, PE6 7JX
2. Fulbridge Academy  
Keeton Road, Peterborough, PE1 3JQ

Arthur Mellows Village College caters for pupils aged 11 to 19 years serving a catchment area for children living in the catchment area of the following primary schools: Barnack Church of England; Castor Church of England; Duke of Bedford, Thorney; Eye Church of England; John Clare, Helpston; Newborough Church of England; Northborough Primary; Peakirk cum Glington Church of England; Wittering Primary. Our admission limit for Years 7-11 is 264.

Fulbridge Academy caters for pupils aged 3-11 years serving a catchment area directly surrounding the school. Our admission limit for nursery is 64 and for reception is 120.

#### **Structure, governance and management**

##### Constitution

The Four Cs MAT (the 'Trust') is a company limited by guarantee with no share capital (company registration number 07333133). The charitable company's Memorandum and Articles of Association are the primary governing documents of the Trust. Members of the charitable company are nominated by either the Secretary of State for Education and Skills or by unanimous written agreement of the members.

The Trust also operates as trading names for Arthur Mellows Village College, Fulbridge Academy, Teach East and the Greater Peterborough Teaching School Alliance.

The Trustees of Four Cs MAT are also the directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year, and to the date these accounts are approved, are included in the Reference and Administrative Details on page 1.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Method of recruitment and appointment or election of Trustees

The first Trustees were those persons named in the statement delivered to the Secretary of State. Members may appoint by ordinary resolution up to nine Trustees. The term of office for any Trustee shall be four years and any Trustees may be re-appointed or re-elected at a Members Meeting.

Non-executive responsibility for the management and performance of the schools within the Trust is delegated to the Local Governing Committees of each school.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### **FOR THE YEAR ENDED 31 AUGUST 2018**

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#### Policies and procedures adopted for the induction and training of Trustees

All newly appointed Trustees meet with the Chair of Trustees, CEO and Heads of the schools within the MAT and Clerks to the Trustees. This meeting provides a valuable induction using a checklist of documents and procedures in place. All new Trustees are also made aware of who they can go to for individual advice and guidance in the early days

Ongoing training is identified on a 'need basis' and can be in the format of Local Authority sessions or internal / external training on a group basis.

A Trustee will be appointed as training coordinator and training will be a standing agenda item on all full trustees meetings.

#### Organisational structure

Non-executive Trustees

- Chair of Trustees
- Trustees

Executive

- Chief Executive Officer (Accounting Officer) and Executive Principal (Secondary Phase)
- Chief Finance Officer
- Executive Principal (Primary Phase)

Local Governing Committees (for each Trust school)

On forming the company the structure consisted of three levels: Trustees, Executive and Local Governing Committees. The Trustees maintain accountability, however the aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

The Trustees are responsible for setting policy, adopting an annual plan and budget, monitoring the schools within the MAT by the use of budgets and making major decisions about the direction of the schools within the MAT, capital expenditure and executive appointments.

The senior managers in the Trust comprise the Chief Executive Officer and Executive Principal (Secondary Phase), Executive Principal (Primary Phase) and Deputy Headteachers. These managers control the schools within the MAT at an executive level implementing the policies laid down by the Trustees and reporting back to them. As a group the senior managers are responsible for the authorisation of spending within agreed budgets in accordance with the financial controls document and the appointment of staff, through appointment panels. A Governor from the Local Governing Committee for respective schools is involved in all professional appointments.

#### Arrangements for setting pay and remuneration of key management personnel

The Trustees' Remuneration Committee exists to monitor and set the remuneration for the Chief Executive Officer (CEO) and any Trust staff. They meet as appropriate with the main focus being to ensure that the CEO's recommendations for staff salary increase due to performance, falls in line with adopted policies and procedures. The remuneration of the Executive Principal (Primary), Deputy and Assistant Headteachers is carried out by the CEO and reviewed by this Committee, taking advice from the CEO as to performance management. Three Trustees form a separate group of Performance Management Assessors who set the targets for the CEO and review these both mid-year and end of year prior to making recommendation for pay and remuneration. The targets set are in line with the Trust's Development Plan and are generally associated with Pupil Progress and Leadership and Management.

#### Trade union facility time

In discussion with union representation the Four Cs MAT is reviewing its contribution to facilities time (currently £nil) to ensure transparency is achieved.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

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#### Related parties and other connected charities and organisations

Arthur Mellows Village College worked with Peterborough City Council to gain accreditation as a provider of Initial Teacher Training, namely Teach East - School Centred Initial Teacher Training (SCITT). The College acted as the lead school for 29 trainee teachers across Peterborough in this financial year headed by Duncan Low (Assistant Headteacher) who worked closely with another Senior Manager from Fulbridge Academy. Funding has been received from bursaries, salaried or fee paying routes to provide teaching, mentoring and resources for students to achieve qualifying teacher status.

#### **Objectives and activities**

##### Objects and aims

The Trust's object is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools within the Trust, offering a broad and balanced curriculum. The policies adopted in furtherance of these objects are set out on the Trust and individual schools websites and there have been no changes in these during the year.

#### **Admission criteria (to 31 August 2018):**

##### Arthur Mellows Village College

Priority will be given to children with a statement of special educational needs which names the College. This will be in addition to any specific arrangements to specialist provision.

1. Children in care.
2. Children living in the catchment area (identified in criteria 4) who would be in receipt of the Service Premium.
3. Children of members of staff provided they have been employed for a minimum of 2 years and/or recruited to fill a vacant post for which there is a demonstrable skills shortage.
4. Children living in the catchment area of the following primary schools: Barnack Church of England; Castor Church of England; Duke of Bedford, Thorney; Eye Church of England; John Clare, Helpston; Newborough Church of England; Northborough Primary; Peakirk cum Glinton Church of England; and Wittering Primary.
5. The attendance of a sibling who is on the College roll at the time of admission.
6. Children living nearest the College as measured by the shortest straight line distance, from the centre of the home address to the College using the National Ordnance Survey seed points and the Local Authority's computerised mapping system.

In cases of equal merit, priority will be given to the child living nearest the College as measured by a straight line. Distance is measured using the Local Authority's Geographic Information System (GIS) from the seed point located at the child's home address to the seed point for the College, using a straight line.

Our admission limit for our Year 7 intake is 264.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

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To qualify for entry to the College sixth form, all students need to meet the following criteria:

1. To have passed at least seven full subjects at grades A\* - C in their GCSE examinations (or equivalent) including four at grade B or above. A vocational subject can count as a maximum of two GCSE equivalents.
2. To be recommended by their current school, as suitable for successful sixth form study in four subjects of their choice, from the range offered by the College.
3. To have satisfied the entry requirements specified for each sixth form course.

Applicants from other schools should apply in writing, to the Head of sixth form, who is responsible for sixth form admissions. Applications will be accepted from 1 November. The closing date for applications will be the last day of the autumn term.

#### Admission appeals:

Parents/carers have the right to express a preference for their child's school. If parents/carers are not allocated a place for their child at the school of their preference they may appeal to an independent body called the Appeals Panel. Advice can be sought at an early stage from the Head of College.

Appellants will be informed of the date of the next appeal hearing, usually upon initial enquiry. An information leaflet which fully explains the procedures involved will be supplied at that stage.

#### The Fulbridge Academy

The Governors will admit children with a statement of special educational needs or an education, health and care plan which names the academy.

A looked after child, or a child who was previously looked after but immediately after being looked after became subject to an adoption, residence, or special guardianship order. A looked after child is a child who is; (a) in the care of the local authority (b) being provided with accommodation by a local authority in the exercise of their social services functions (see definition in section 22(1) of the Children Act 1989).

The Governors will admit children on social or medical grounds, where professionals have clearly identified that the Fulbridge Academy will best meet the needs of the child. (These applications must be accompanied by documentary evidence from appropriate professionals within the Health or Social Services.)

Children who are both living in the catchment area served by the academy (see Peterborough City Council website for address list) and have a sibling (sibling refers to a brother or sister, half brother or sister, adopted brother or sister, step brother or sister, or the child of the parent/carer's partner where the child is living in the same family unit at the same address) at the time of admission. Up to date evidence of residency/home address may be requested by the academy from the parents at any time during the admissions process.

Other children living in the catchment area at the time of admission.

Children who do not live in the catchment area served by the academy, but who have a sibling of compulsory school age attending the school.

Other children whose parents have requested a place.



# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

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#### **Objectives, strategies and activities**

The Trust's main strategy is encompassed in its mission statement as follows:

"At the Four Cs Multi Academy Trust we must ignite the student's imagination and their active, willing and enthusiastic engagement in their learning".

Our vision is to: ensure that every student succeeds; build on what learners already know; make learning vivid and real; make learning an enjoyable experience and enrich the learning experience that we offer.

The Trust's approach should enable students to encounter and begin to explore the wealth of human experience through induction into, and active engagement in, the different ways through which humans make sense of their world: through knowledge, intellectual, moral, spiritual, aesthetic, social, emotional and physical experiences. As well as through language, mathematics, science, the humanities, the arts, religion and other ways of knowing and understanding and act upon it.

'Creative Thinking' is at the heart of the Trust's approach to learning. We aspire for the students to explore, negotiate, discover and experiment. We want them to speculate, empathise, reflect, collaborate, cooperate and persevere. Students need to develop initiative, and demonstrate leadership, teamwork, flexibility, integrity and imagination.

The Trust wishes to encourage curiosity, confidence, courage and constancy. To facilitate this aspiration, the most important gift we can provide is that of confidence.

#### **AIMS: Our curriculum must serve:**

##### **The Individual:**

- By ensuring well-being, engagement, empowerment and autonomy

##### **The Wider World:**

- By encouraging respect and reciprocity
- By promoting interdependence and sustainability
- By empowering local, national and global citizenship
- By celebrating culture and community

##### **Pupil's Learning:**

- Through exploration, knowing, understanding and making sense
- Through fostering skill
- Through exciting imagination
- Through enacting dialogue

#### Equal opportunities policy

The Trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

#### Disabled persons

Lifts, ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all the main areas of all schools within the MAT. The policy of the MAT is to support recruitment and retention of students and employees with disabilities. The MAT does this by adapting the physical environment, by making reasonable support resources available and through training and career development.

#### Public benefit

The Trustees have complied with their duty to have due regard to the guidance on public benefit issued by the Charity Commission in exercising their powers and duties.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

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#### Strategic report

##### Achievements and performance

The Trust continues to set strategic goals related to achievement, progress, engagement, destinations and its provision. These goals are monitored closely by the Trustees.

##### Arthur Mellows Village College

In September 2017, 566 Year 6 students applied for the 264 places in Year 7. Total main school students in the year ended 31 August 2018 numbered 1,585 and the College had full complements in all Year Groups.

Examination results for 2018 (see overleaf) were very pleasing and showed a consistent level of performance. To ensure that standards are continually raised the College operates a programme of observations of lessons. During the year the College undertook two separate levels of monitoring, which looks at the quality of the students' experience, as well as how the improvement plan is delivered within each and every classroom and other aspects of the College. The College also reflects on value added as well as a comprehensive performance management and appraisal process for all staff. From all of this information a training programme is devised to ensure the continuous professional development of the staff.

The Teach East SCITT (School Centered Initial Teacher Training) works closely with local schools to secure students to study towards qualifying teacher status. The College gained national Teaching School status on 1 September 2016 and is working with partner schools to provide school to school support to ensure high quality school-led teacher training and professional development opportunities for teachers at all stages of their career.

##### Key performance indicators

Examination Results 2018

##### Key Stage 4 - GCSE

##### GCSE Results

Year	9-5 in English and Maths	9-4 in English and Maths	(A*-C in English and Maths)	Attainment 8	Progress 8
2018	52.3%	77.6%		51.09	0.20
2017	48.2%	71.6%	82.60%	48.96	0.12

Year	Maths 9-5	Maths 9-4	English 9-5	English 9-4
2018	62.2%	84.7%	65.3%	82.1%
2017	55.3%	77.8%	65.8%	81.3%

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2018**

### Key Stage 5 - A Level

<b>A2 Level Results ONLY</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Total Number of Candidates	134	146	158
Number of Females	74	71	89
Number of Males	60	75	69
Overall APS per Entry	37.26	34.53	36.33
Overall APS per Entry (Female)	37.18	35.11	36.58
Overall APS per Entry (Male)	37.36	33.92	36.04
% of Grades A* - A	22.7%	20.2%	23.1%
% of Grades A* - B	61.2%	48.9%	50.9%
% of Grades A* - E	100.0%	99.2%	99.3%
% of Grades A* - A (Female)	22.3%	17.7%	22.6%
% of Grades A* - B (Female)	61.2%	50.0%	53.4%
% of Grades A* - E (Female)	100.0%	100.0%	98.7%
% of Grades A* - A (Male)	23.1%	22.8%	23.7%
% of Grades A* - B (Male)	60.0%	47.8%	47.4%
% of Grades A* - E (Male)	100.0%	98.3%	100.0%

<b>A2 Vocational Results ONLY</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>
Total Number of Candidates	27	46	44
Number of Females	13	18	16
Number of Males	14	28	28
Overall APS per Entry	29.46	46.41	39.03
Overall APS per Entry (Female)	26.94	49.35	42.73
Overall APS per Entry (Male)	33.03	44.64	37.40
Average Grade Score (Female)	26.94	49.35	42.73
Average Grade Score (Male)	33.03	44.64	37.40
% of Grades A* - A	13.7%	78.3%	47.2%
% of Grades A* - B	13.7%	78.3%	47.2%
% of Grades A* - E	100.0%	100.0%	100.0%
% of Grades A* - A (Female)	12.3%	95.7%	44.0%
% of Grades A* - B (Female)	12.3%	95.7%	44.0%
% of Grades A* - E (Female)	100.0%	100.0%	100.0%
% of Grades A* - A (Male)	15.6%	67.8%	54.5%
% of Grades A* - B (Male)	15.6%	67.8%	54.5%
% of Grades A* - E (Male)	100.0%	100.0%	100.0%

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

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#### The Fulbridge Academy

In September 2017 236 applications (138 first preference, 54 second preference and 26 third preference) were made for 120 places. Total main school students in the year ended 31 August 2018 numbered 862 and the Academy had full complements in all Year Groups.

#### Examination Results:

##### Early Years Foundation Stage GLD (Good Level of Development)

Target	Last Years National Average	2018 Result Expected (and above)	2018 Result Exceeding
%	71%	Children with at least 2 in all GLD Aspects: 56.7%	Children who had 3 in all areas 4.1%

##### Phonics Screening

Target	Last Years National Average	2018 Result
75%	81%	59%

##### KS1 SATs

	Target	Last Years National Average	2018 Result At Expected
Reading	57%	76%	62%
Writing	60%	68%	51%
Maths	55%	75%	59%

##### Key Stage 2 SATs

	Target	National Average	2018 Result At Expected	2018 Result Above Expected
Reading	80%	75%	72%	22%
GPS	82%	78%	90%	51%
Writing	76%	78%	74%	17%
Maths	82%	76%	83%	27%

#### Reading/Writing/Maths:

- 64% Expected or above (National Average is 64%)
- 10% Above Expected

## FOUR CS MAT

### TRUSTEES' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

	Actual results			Pupil progress		
	2016	2017	2018	2016	2017	2018
Number of pupils / % Matched	89	90	90	97%	93%	98%
% Expected standard+ (Re, Wr, Ma)	63%	72%	64%	+15%	+22%	+9%
% Higher standard (Re, Wr, Ma)	2%	4%	10%	-2%	-1%	+1%
Average Scaled Score (Re, GPS, Ma)	104.9	107.0	105.8	+2.9	+4.7	+2.8
Average Scaled Score (Re, Ma)	104.7	106.1	104.5	+3.3	+4.1	+1.8
% Expected standard+ Reading	82%	82%	72%	+21%	+19%	+5%
% Higher standard Reading	13%	16%	22%	-2%	-3%	-2%
Scaled Score Reading	104.1	104.7	103.7	+2.9	+2.4%	+0.7
% Expected standard+ Writing	71%	74%	74%	+1%	+10%	+4%
% Higher standard Writing	8%	11%	17%	-5%	-1%	-0%
Scaled Score Writing	100.3	100.3	101.4	+0.3%	+1.8%	+1.2%
% Expected standard+ Maths	82%	87%	83%	+16%	+21%	+15%
% Higher standard Maths	26%	40%	27%	+12%	+24%	+7%
Scaled Score Maths	105.3	107.7	105.3↓	+3.5	+5.7	+2.8
% Expected Standard+ Grammar, Punctuation & Spelling	85%	83%	89%	+16%	+16%	+18%
% Higher Standard Grammar, Punctuation & Spelling	21%	47%	50%	+3%	+27%	+20%
Scaled Score Grammar, Punctuation & Spelling	105.0	108.3	108.9	+2.1	+4.5	+4.7
% Expected+ Science	81%	80%	83%			

#### Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the schools within the MAT have adequate resources to continue in operational existence for the foreseeable future. For this reason the Trust Board continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

#### **Financial review**

Most of the Trust's income is obtained from the Education and Skills Funding Agency (ESFA) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the ESFA during the year ended 31 August 2018 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Trust also receives grants for fixed assets from the ESFA. Such grants are shown in the statement of financial activities as restricted income in the restricted fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned, under the current accounting policy.

Teach East SCITT receives funding from the National College of Teaching and Learning (NCTL) which is a restricted grant and used in providing ITT students to achieve qualifying teacher status.

The Teaching School receives grant funding from NCTL which is used in providing high quality training, development and support to new and experienced school staff.

The Trust has a MAT Development Plan which is costed and reviewed regularly. The Trustees look to review this at each term's meetings for any changes along with the Risk Register to identify any risks to the Trust. Individual schools within the MAT have their own improvement plans in place.

# FOUR CS MAT

## TRUSTEES' REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

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#### Reserves policy

It is the policy of the Trust that unrestricted funds which have not been designated for a specific use should be maintained at a level to reflect the risks included in the financial risk register, and in particular, in respect of the risk of fluctuation of student numbers. An amount of approximately £335,000 is still considered to be an appropriate level of reserves. The Trustees have concrete plans to spend the reserves held in excess of this figure on capital projects for improved outside areas and anticipated Sixth Form project.

#### Investment policy

The Trust will only allow exposure to low risk investments and institutions used for investments that are ethical and appropriately registered companies. The Trust banks with Lloyds plc where interest is paid on credit balances. If surplus funds are available these can be considered for investment by the Chief Finance Officer for an appropriate period and presented to the Accounting Officer.

#### Principal risks and uncertainties

The Trustees have assessed and monitored the major risks to which the Trust is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Trust, and its finances. The Trustees have implemented a number of systems to assess risks that the Trust faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and trips) and in relation to the control of finance. They have introduced systems, including operational procedures (e.g. vetting of new staff and visitors, supervision of Trust school grounds) and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls and this is explained in more detail in the governance statement..

#### **Fundraising**

The Academy Trust only held small fundraising events during the year including non uniform days and a charity run. The Academy Trust does not work with professional fundraisers or companies who carry out fundraising on its behalf. During the year no complaints or issues have arisen as a result of the fundraising events.

#### **Plans for future periods**

The Four Cs MAT will continue striving to improve levels of performance of its students at all levels, working together with students, parents and staff to secure places in further and higher education as well as in employment.

The areas of focus for the MAT are:

- Governance
  - Establishing robust MAT wide policies, processes and procedures, to cover all of the function the MAT is responsible for
  - Ensuring that Local Governing Committees implement and support the above
  - Assuage the 'take over' fears of the governing bodies of any schools wishing to join the MAT
- MAT organisation and communication
  - Website and Handbook development
  - Due Diligence process
  - Service Level Agreement
  - MAT financial sustainability
- Development of MAT Support and Services
  - MAT IT
  - MAT Financial
  - Central Services
  - Site Maintenance
  - PE and Performing Arts Provision

## **FOUR CS MAT**

### **TRUSTEES' REPORT (CONTINUED)**

***FOR THE YEAR ENDED 31 AUGUST 2018***

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- MAT Expansion and Development
  - Manor Drive - primary and secondary
  - Other school interest, primary and secondary
  
- Leadership and Management
  - Monitoring Process
  - Pastoral Summary
  - Performance Management

#### **Auditor**

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

As a result of Rawlinsons joining the Baldwins Group, the auditors of the company have changed from Rawlinsons to Baldwins Audit Services. In accordance with the company's articles, a resolution proposing that Baldwins Audit Services be reappointed as auditor of the company will be put at a General Meeting.

The Trustees' report, incorporating a strategic report, was approved by order of the board of Trustees, as the company directors, on 13 December 2018 and signed on its behalf by:

Mr D G McLaren  
**Chair of Trustees**

# FOUR CS MAT

## GOVERNANCE STATEMENT

**FOR THE YEAR ENDED 31 AUGUST 2018**

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### Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Four Cs MAT has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of Trustees has delegated the day-to-day responsibility to the Chief Executive Officer (CEO), as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between the Four Cs MAT and the Secretary of State for Education. They are also responsible for reporting to the board of Trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities.

For the period 1 September 2017 to 31 August 2018, the Trustees of the Four Cs MAT met as follows:

<b>Trustees</b>	<b>Meetings attended</b>	<b>Out of possible</b>
Mrs E Black	3	4
Mr J S Dadge (Resigned 11 September 2018)	3	4
Mr G E J Dawkins	4	4
Mr I Erskine	3	4
Mrs C Coles (Resigned 6 December 2017)	1	1
Dr M Kiernan	2	4
Mr D G McLaren (Chair of Trustees)	4	4
Mr R McMichael (Resigned 17 July 2018)	1	4
Mr D A Whiles	4	4

The Trustee Resource committee is a sub-committee of the main board of Trustees. Its purpose is to advise the Trust on all financial matters. Attendance at meetings in the year was as follows:

Attendance at meetings in the year was as follows:

<b>Trustees</b>	<b>Meetings attended</b>	<b>Out of possible</b>
Mrs E Black	3	4
Mr J S Dadge (Resigned 11 September 2018)	3	4
Mr G E J Dawkins	3	4
Mr D G McLaren (Chair of Trustees)	4	4
Mr R McMichael (Retired 17 July 2018)	0	4
Staff not part of committee but attended Trustee resource meetings:		
Mr M Sandeman (Chief Executive Officer and Accounting Officer)	4	4
Mr B Erskine (Executive Principal, Primary Phase)	4	4
Mr J Oakley (Chief Financial Officer)	4	4
Mrs H Elworthy (Financial Manager)	4	4

The Accounting Officer, Chief Financial Officer, and Financial Manager meet on a weekly basis to discuss all financial matters.



# FOUR CS MAT

## GOVERNANCE STATEMENT (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

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The Accounting Officer will present any strategic financial risks and issues to the Trust Board.

#### **Review of value for money**

As Accounting Officer, the Chief Executive Officer has responsibility for ensuring that the Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of governors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the College has delivered improved value for money during the year by ensuring all budget holders are aware of the Trust's purchasing requirements and to regularly look at new and current suppliers to ensure continued value for money and seeking discounts where possible particularly this year for bulk textbook purchases for the new curriculum.

#### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Four Cs MAT for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts.

#### **Capacity to handle risk**

The board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the Trust's significant risks that has been in place for the period 1 September 2017 to 31 August 2018 and up to the date of approval of the annual report and accounts. This process is regularly reviewed by the board of Trustees.

#### **The risk and control framework**

The Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Trustees Resource Committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of trustees has considered the need for a specific internal audit function. From September 2017 the Trustees have appointed Baldwins Holdings Limited t/as Rawlinsons to complete the Responsible Officer (RO) function for all MAT schools.

## **FOUR CS MAT**

### **GOVERNANCE STATEMENT (CONTINUED)**

#### ***FOR THE YEAR ENDED 31 AUGUST 2018***

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The RO's role includes giving advice on financial matters and performing a range of checks on the Trust's financial systems. In particular the checks carried out in the current period included:

- testing of bank reconciliations
- testing of payroll systems
- testing of purchase systems
- testing of income systems
- testing of cash management

On a termly basis, the RO has reported to the board of trustees through the Trustees Resource Committee on the operation of the systems of control and on the discharge of the financial responsibilities of the board of trustees.

The Trust confirms the internal auditor delivered their schedule of work as planned. The report from each visit to a particular school was presented to the Trustees Resources Committee and only minor improvements were recommended for implementation throughout the year.

#### **Review of effectiveness**

As accounting officer, the Chief Executive Officer has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the responsible officer;
- the work of the external auditor;
- the work of the executive managers within the MAT who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Trustees Resource Committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of Trustees on 13 December 2018 and signed on its behalf by:

Mr D G McLaren  
**Chair of Trustees**

Mr M Sandeman  
**Accounting Officer**

## **FOUR CS MAT**

### **STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE**

***FOR THE YEAR ENDED 31 AUGUST 2018***

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As accounting officer of Four Cs MAT I have considered my responsibility to notify the Trust board of Trustees and the Education & Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2017.

I confirm that I and the Trust's board of Trustees are able to identify any material irregular or improper use of funds by the Trust, or material non-compliance with the terms and conditions of funding under the Trust's funding agreement and the Academies Financial Handbook 2017.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of Trustees and ESFA.

Mr M A Sandeman  
**Accounting Officer**

13 December 2018

# FOUR CS MAT

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE YEAR ENDED 31 AUGUST 2018**

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The Trustees (who are also the directors of Four Cs MAT for the purposes of company law) are responsible for preparing the Trustees' report and the accounts in accordance with the Annual Accounts Direction issued by the Education & Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare accounts for each financial year. Under company law the Trustees must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the members of the board of Trustees on 13 December 2018 and signed on its behalf by:

Mr D G McLaren  
**Chair of Trustees**

# FOUR CS MAT

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOUR CS MAT FOR THE YEAR ENDED 31 AUGUST 2018

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### Opinion

We have audited the accounts of Four Cs MAT for the year ended 31 August 2018 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the accounts, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018 issued by the Education & Skills Funding Agency.

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2018 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2017 to 2018.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the accounts' section of our report. We are independent of the Trust in accordance with the ethical requirements that are relevant to our audit of the accounts in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the accounts is not appropriate; or
- the Trustees have not disclosed in the accounts any identified material uncertainties that may cast significant doubt about the Trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the accounts are authorised for issue.

### Other information

The other information comprises the information included in the annual report, other than the accounts and our auditor's report thereon. The Trustees are responsible for the other information. Our opinion on the accounts does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the accounts, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the accounts or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the accounts or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

# FOUR CS MAT

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOUR CS MAT (CONTINUED)

**FOR THE YEAR ENDED 31 AUGUST 2018**

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### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts; and
- the Trustees' report including the incorporated strategic report have been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of Trustees**

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of accounts that are free from material misstatement, whether due to fraud or error.

In preparing the accounts, the Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

### **Auditor's responsibilities for the audit of the accounts**

Our objectives are to obtain reasonable assurance about whether the accounts as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these accounts.

A further description of our responsibilities for the audit of the accounts is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

## **FOUR CS MAT**

### **INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF FOUR CS MAT (CONTINUED)**

***FOR THE YEAR ENDED 31 AUGUST 2018***

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#### **Use of our report**

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Mr Mark Jackson FCA DChA (Senior Statutory Auditor)  
for and on behalf of Baldwins Audit Services**

17 December 2018

Ruthlyn House  
90 Lincoln Road  
Peterborough  
Cambridgeshire  
PE1 2SP

# FOUR CS MAT

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FOUR CS MAT AND THE EDUCATION & SKILLS FUNDING AGENCY FOR THE YEAR ENDED 31 AUGUST 2018

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In accordance with the terms of our engagement letter dated 21 September 2018 and further to the requirements of the Education & Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2017 to 2018, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Four Cs MAT during the period 1 September 2017 to 31 August 2018 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Four Cs MAT and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Four Cs MAT and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Four Cs MAT and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Four Cs MAT's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Four Cs MAT's funding agreement with the Secretary of State for Education dated 31 August 2010 (as amended by the deed of variation dated 11 April 2013) and the Academies Financial Handbook, extant from 1 September 2017, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2017 to 2018. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2017 to 2018 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- a review of the activities of the academy, by reference to sources of income and other information available to us;
- sample testing of expenditure, including payroll;
- a review of minutes of governors' meetings.



## **FOUR CS MAT**

### **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO FOUR CS MAT AND THE EDUCATION & SKILLS FUNDING AGENCY (CONTINUED)**

***FOR THE YEAR ENDED 31 AUGUST 2018***

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#### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2017 to 31 August 2018 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

**Mr Mark Jackson FCA DChA**

**Reporting Accountant**

Baldwins Audit Services

Ruthlyn House

90 Lincoln Road

Peterborough

Cambridgeshire

PE1 2SP

Dated: 17 December 2018

## FOUR CS MAT

### STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

	Notes	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2018 £	Total 2017 £
<b>Income and endowments from:</b>						
Donations and capital grants	3	2,766	3,978	46,269	53,013	48,476
Donations - transfer from Fulbridge Academy	4	-	-	-	-	4,155,888
Charitable activities:						
- Funding for educational operations	5	606,048	12,435,269	-	13,041,317	10,343,189
- Funding for teaching school	29	-	596,860	-	596,860	565,210
Other trading activities	6	175,864	-	-	175,864	106,307
Investments	7	9,402	-	-	9,402	3,913
<b>Total</b>		<b>794,080</b>	<b>13,036,107</b>	<b>46,269</b>	<b>13,876,456</b>	<b>15,222,983</b>
<b>Expenditure on:</b>						
Charitable activities:						
- Educational operations	10	657,915	12,086,284	521,123	13,265,322	10,327,998
- Teaching school	29	-	556,498	-	556,498	509,851
<b>Total</b>	<b>8</b>	<b>657,915</b>	<b>12,642,782</b>	<b>521,123</b>	<b>13,821,820</b>	<b>10,837,849</b>
<b>Net income/(expenditure)</b>		<b>136,165</b>	<b>393,325</b>	<b>(474,854)</b>	<b>54,636</b>	<b>4,385,134</b>
Transfers between funds	21	-	(554,664)	554,664	-	-
<b>Other recognised gains/(losses)</b>						
Actuarial gains on defined benefit pension schemes	23	-	1,687,000	-	1,687,000	2,748,750
<b>Net movement in funds</b>		<b>136,165</b>	<b>1,525,661</b>	<b>79,810</b>	<b>1,741,636</b>	<b>7,133,884</b>
<b>Reconciliation of funds</b>						
Total funds brought forward		1,633,032	(3,586,009)	17,215,050	15,262,073	8,128,189
Total funds carried forward		1,769,197	(2,060,348)	17,294,860	17,003,709	15,262,073

## FOUR CS MAT

### STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2018

Comparative year information Year ended 31 August 2017	Notes	Unrestricted	Restricted funds:		Total
		Funds	General	Fixed asset	2017
		£	£	£	£
<b>Income and endowments from:</b>					
Donations and capital grants	3	450	1,576	46,450	48,476
Donations - transfer from Fulbridge Academy	4	314,256	(3,009,438)	6,851,070	4,155,888
Charitable activities:					
- Funding for educational operations	5	369,344	9,973,845	-	10,343,189
- Funding for teaching school	29	-	565,210	-	565,210
Other trading activities	6	106,307	-	-	106,307
Investments	7	3,913	-	-	3,913
<b>Total</b>		<b>794,270</b>	<b>7,531,193</b>	<b>6,897,520</b>	<b>15,222,983</b>
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	10	352,985	9,552,563	422,450	10,327,998
- Teaching school	29	-	509,851	-	509,851
<b>Total</b>	<b>8</b>	<b>352,985</b>	<b>10,062,414</b>	<b>422,450</b>	<b>10,837,849</b>
<b>Net income/(expenditure)</b>		<b>441,285</b>	<b>(2,531,221)</b>	<b>6,475,070</b>	<b>4,385,134</b>
Transfers between funds	21	-	(449,280)	449,280	-
<b>Other recognised gains/(losses)</b>					
Actuarial gains on defined benefit pension schemes	23	-	2,748,750	-	2,748,750
<b>Net movement in funds</b>		<b>441,285</b>	<b>(231,751)</b>	<b>6,924,350</b>	<b>7,133,884</b>
<b>Reconciliation of funds</b>					
Total funds brought forward		1,191,747	(3,354,258)	10,290,700	8,128,189
Total funds carried forward		1,633,032	(3,586,009)	17,215,050	15,262,073

# FOUR CS MAT

## BALANCE SHEET

AS AT 31 AUGUST 2018

		2018		2017	
	Notes	£	£	£	£
<b>Fixed assets</b>					
Tangible assets	15		16,722,476		16,637,036
<b>Current assets</b>					
Stocks	17	5,645		3,813	
Debtors	18	221,119		202,377	
Cash at bank and in hand		4,160,374		3,527,251	
		<u>4,387,138</u>		<u>3,733,441</u>	
<b>Current liabilities</b>					
Creditors: amounts falling due within one year	19	(792,905)		(747,404)	
<b>Net current assets</b>			<u>3,594,233</u>		<u>2,986,037</u>
<b>Net assets excluding pension liability</b>			<u>20,316,709</u>		<u>19,623,073</u>
Defined benefit pension scheme liability	23		(3,313,000)		(4,361,000)
<b>Net assets</b>			<u><u>17,003,709</u></u>		<u><u>15,262,073</u></u>
<b>Funds of the Trust:</b>					
<b>Restricted funds</b>	21				
- Fixed asset funds			17,294,860		17,215,050
- Restricted income funds			1,252,652		774,991
- Pension reserve			(3,313,000)		(4,361,000)
<b>Total restricted funds</b>			<u>15,234,512</u>		<u>13,629,041</u>
<b>Unrestricted income funds</b>	21		<u>1,769,197</u>		<u>1,633,032</u>
<b>Total funds</b>			<u><u>17,003,709</u></u>		<u><u>15,262,073</u></u>

The accounts on pages 24 to 52 were approved by the Trustees and authorised for issue on 13 December 2018 and are signed on their behalf by:

Mr D G McLaren  
Chair of Trustees

Company Number 07333133

## FOUR CS MAT

### STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2018

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	Notes	2018		2017	
		£	£	£	£
<b>Cash flows from operating activities</b>					
Net cash provided by operating activities	24		1,161,417		1,937,127
<b>Cash flows from investing activities</b>					
Dividends, interest and rents from investments		9,402		3,913	
Capital grants from DfE Group		46,269		46,450	
Purchase of tangible fixed assets		(592,465)		(461,979)	
Proceeds from sale of tangible fixed assets		8,500		-	
<b>Net cash used in investing activities</b>			<u>(528,294)</u>		<u>(411,616)</u>
<b>Net increase in cash and cash equivalents in the reporting period</b>			633,123		1,525,511
Cash and cash equivalents at beginning of the year			3,527,251		2,001,740
<b>Cash and cash equivalents at end of the year</b>			<u><u>4,160,374</u></u>		<u><u>3,527,251</u></u>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2018

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### 1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

#### 1.1 Basis of preparation

The accounts of the Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2017 to 2018 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Four Cs MAT meets the definition of a public benefit entity under FRS 102.

The accounts are prepared in sterling, which is the functional currency of the academy trust. Monetary amounts in these financial statements are rounded to the nearest pound.

#### 1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees have made this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

#### 1.3 Income

All incoming resources are recognised when the Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

##### Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

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### 1 Accounting policies

(Continued)

#### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Trust has provided the goods or services.

#### Donated goods, facilities and services

The value of donated services and gifts in kind provided to the Trust are recognised at their open market value in the period in which they are receivable as incoming resources, where the benefit to the Trust can be reliably measured. An equivalent amount is included as expenditure under the relevant heading in the statement of financial activities, except where the gift in kind was a fixed asset in which case the amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's policies. The value of donated time from volunteers has not been included in these accounts.

#### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Trust's accounting policies.

### 1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

#### Expenditure on raising funds

This includes all expenditure incurred by the Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

#### Charitable activities

These are costs incurred on the Trust's educational operations, including support costs and costs relating to the governance of the Trust apportioned to charitable activities.

#### Governance costs

These include the costs attributable to the Trust's compliance with constitutional and statutory requirements, including audit, strategic management, Trustees' meetings and reimbursed expenses.

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

---

#### 1 Accounting policies

(Continued)

##### 1.5 Tangible fixed assets and depreciation

The freehold land and buildings in which Arthur Mellows Village College operate were transferred into the company by the governors of the previous Local Authority school on 7 September 2010. The value used for the purposes of these accounts is the value stated at the Land Registry. Other fixtures, fittings and equipment transferred into the College from the previous Local Authority school have not been valued in these accounts. Tangible fixed assets acquired since the College was established are included in the accounts at cost.

On 1 April 2017 the leasehold land and buildings in which The Fulbridge Academy operate were transferred into the MAT as follows:

- The school building is based on an ESFA valuation as the construction cost was not available at the time of the transfer.
- A further building has been constructed after the ESFA valuation was carried out. The value of this building is the construction cost.

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the statement of financial activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the Trust's depreciation policy. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line or reducing balance basis over its expected useful life, as follows:

Buildings	2% p.a. straight line
Plant and machinery	25% p.a. reducing balance
Fixtures, fittings & equipment	25% p.a. reducing balance
Motor vehicles	20% p.a. reducing balance

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

##### 1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

##### 1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.



# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

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### 1 Accounting policies

(Continued)

#### 1.8 Financial instruments

The Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.9 Stock

Stock is valued at the lower of cost and net realisable value. Net realisable value is based on estimated selling price less further costs to completion and disposal. Provision is made for obsolete and slow moving stock.

#### 1.10 Taxation

The Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the Trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a projected unit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate..

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

---

#### 1 Accounting policies

(Continued)

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education and Skills Funding Agency.

Designated funds are where the governors have ring fenced unrestricted income for specific projects.

#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 23, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 3 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Capital grants	-	46,269	46,269	46,450
Other donations	2,766	3,978	6,744	2,026
	<u>2,766</u>	<u>50,247</u>	<u>53,013</u>	<u>48,476</u>

### 4 Donations - transfer from Fulbridge Academy

On 1 April 2017 The Fulbridge Academy was transferred to Four Cs MAT, which included the school's assets and liabilities as noted below. The charitable objects of The Fulbridge Academy are consistent with those of Four Cs MAT.

	2018 £	2017 £
Fixed assets	-	6,851,070
Current assets	-	684,485
Defined benefit pension liability	-	(3,379,667)
Funds transfer from The Fulbridge Academy	<u>-</u>	<u>4,155,888</u>

### 5 Funding for the Trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
<b>DfE / ESFA grants</b>				
General annual grant (GAG)	-	10,915,456	10,915,456	9,126,748
Other DfE group grants	-	806,699	806,699	454,516
	<u>-</u>	<u>11,722,155</u>	<u>11,722,155</u>	<u>9,581,264</u>
<b>Other government grants</b>				
Local authority grants	-	619,189	619,189	353,808
<b>Other funding</b>				
Teaching school income	-	596,860	596,860	565,210
Other incoming resources	606,048	93,925	699,973	408,117
	<u>606,048</u>	<u>690,785</u>	<u>1,296,833</u>	<u>973,327</u>
<b>Total funding</b>	<u>606,048</u>	<u>13,032,129</u>	<u>13,638,177</u>	<u>10,908,399</u>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 6 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Lettings	48,457	-	48,457	48,234
Catering income	65,610	-	65,610	19,130
Sale of services	58,787	-	58,787	37,760
Miscellaneous income	3,010	-	3,010	1,183
	<u>175,864</u>	<u>-</u>	<u>175,864</u>	<u>106,307</u>

### 7 Investment income

	Unrestricted funds £	Restricted funds £	Total 2018 £	Total 2017 £
Short term deposits	9,402	-	9,402	3,913
	<u>9,402</u>	<u>-</u>	<u>9,402</u>	<u>3,913</u>

### 8 Expenditure

	Staff costs £	Non Pay Expenditure		Total 2018 £	Total 2017 £
		Premises £	Other £		
Academy's educational operations					
- Direct costs	8,444,743	-	1,045,466	9,490,209	7,101,047
- Allocated support costs	1,871,618	1,251,360	652,135	3,775,113	3,226,951
Teaching school					
- Direct costs	-	-	-	-	509,851
- Allocated support costs	-	-	556,498	556,498	-
	<u>10,316,361</u>	<u>1,251,360</u>	<u>2,254,099</u>	<u>13,821,820</u>	<u>10,837,849</u>

#### Net income/(expenditure) for the year includes:

	2018 £	2017 £
Fees payable to auditor for:		
- Audit	16,500	15,750
- Other services	7,348	748
Operating lease rentals	39,312	32,841
Depreciation of tangible fixed assets	506,878	395,773
(Gain)/loss on disposal of fixed assets	(8,353)	1,182
Net interest on defined benefit pension liability	115,000	4,000
	<u>782,285</u>	<u>849,294</u>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 9 Central services

The Trust has provided the following central services to its academies during the year:

- financial services;
- legal services;
- management time.

The Trust charges a flat percentage for these services between 3% and 5% of GAG depending on the performance of the school.

The amounts charged during the year were as follows:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Arthur Mellows Village College	230,670	15,000
The Fulbridge Academy	99,120	10,000
	<u>329,790</u>	<u>25,000</u>

### 10 Charitable activities

	<b>Unrestricted funds</b>	<b>Restricted funds</b>	<b>Total 2018</b>	<b>Total 2017</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Direct costs</b>				
Educational operations	497,222	8,992,987	9,490,209	7,101,047
Teaching school	-	-	-	509,851
<b>Support costs</b>				
Educational operations	160,693	3,614,420	3,775,113	3,226,951
Teaching school	-	556,498	556,498	-
	<u>657,915</u>	<u>13,163,905</u>	<u>13,821,820</u>	<u>10,837,849</u>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2018

### 10 Charitable activities

(Continued)

Analysis of costs	Teaching school £	Educational operations £	Total 2018 £	Total 2017 £
<b>Direct costs</b>				
Teaching and educational support staff costs	-	8,398,632	8,398,632	6,745,210
Staff development	-	46,111	46,111	21,475
Technology costs	-	93,947	93,947	76,455
Educational supplies and services	-	533,045	533,045	441,925
Other direct costs	-	418,474	418,474	325,833
	-	9,490,209	9,490,209	7,610,898
<b>Support costs</b>				
Support staff costs	-	1,871,618	1,871,618	1,376,691
Depreciation	-	506,878	506,878	396,955
Technology costs	-	9,303	9,303	4,666
Maintenance of premises and equipment	-	360,470	360,470	320,950
Rent, rates and other occupancy costs	-	384,012	384,012	318,884
Security and transport	-	12,186	12,186	15,458
Catering	-	212,639	212,639	66,052
Finance costs	-	115,000	115,000	4,000
Other support costs	556,498	268,361	824,859	657,063
Governance costs	-	34,646	34,646	66,232
	556,498	3,775,113	4,331,611	3,226,951

### 11 Governance costs

All from restricted funds:	Total 2018 £	Total 2017 £
<b>Amounts included in support costs</b>		
Legal and professional fees	10,412	48,746
Auditor's remuneration		
- Audit of financial statements	16,500	15,750
- Other audit costs	7,348	748
Trustees' meeting expenses	386	988
	34,646	66,232

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 12 Staff

##### Staff costs

Staff costs during the year were:

	2018 £	2017 £
Wages and salaries	7,564,538	5,824,468
Social security costs	700,181	732,057
Pension costs	1,861,233	1,441,657
Staff costs	10,125,952	7,998,182
Agency staff costs	144,298	123,719
Staff development and other staff costs	46,111	21,475
Total staff expenditure	10,316,361	8,143,376

##### Non statutory/non-contractual staff severance payments

Including in staff costs above are severance payments of £52,817 (2017 - £nil) paid to four (2017 - none) employees.

##### Staff numbers

The average number of persons employed by the Trust during the year was as follows:

	2018 Number	2017 Number
Teachers	128	109
Administration and support	218	174
Management	4	2
	350	285

##### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2018 Number	2017 Number
£90,001 - £100,000	1	1
£100,001 - £110,000	1	-
£110,001 - £120,000	-	1
£120,001 - £130,000	1	-

Of the employees whose emoluments exceeded £60,000, three (2017 - three) have retirement benefits accruing under defined benefit pension schemes. During the year pension contributions for these staff members amounted to £54,353 (2017 - £41,666).

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

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#### 12 Staff

(Continued)

##### Key management personnel

The key management personnel of the Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the Trust was £968,034 (2017 - £607,762).

#### 13 Trustees' remuneration and expenses

One or more Trustees has been paid remuneration or has received other benefits from an employment with the Trust. The Heads of each school and other staff Trustees only receive remuneration in respect of services they provide undertaking the roles of staff members under their contracts of employment, and not in respect of their services as Trustees. Other Trustees did not receive any payments (other than expenses) from the Trust in respect of their role as Trustees.

The value of Trustees' remuneration and other benefits (for the period in which acted as a Trustee) was as follows:

Mr M Sandeman (Head of Arthur Mellows Village College and Trustee - resigned as Trustee 1 March 2017)  
Remuneration £nil (2017 - £55,000 - £60,000)  
Employer's pension contributions £nil (2016 - £5,000 - £10,000)

Mr T A Parke (trustee - resigned as Trustee 1 March 2017)  
Remuneration £nil (2017 - £nil - £5,000)  
Employer's pension contributions £nil (2017 - £nil - £5,000)

Mr I Erskine (Head of The Fulbridge Academy and Trustee - appointed as Trustee 1 April 2017)  
Remuneration £55,000 - £60,000 (2017 - £20,000 - £25,000)  
Employer's pension contributions £5,000 - £10,000 (2017 - £nil - £5,000)

During the year, no expenses (2017 - £nil) were reimbursed or paid directly to Trustees.

Other related party transactions involving the Trustees are set out within the related parties note.

In addition to the above the school employed five members of staff during the year who are related to a Trustee. The total remuneration paid, including pension contributions was £238,859 (2017 - five members of staff, £137,167).

#### 14 Trustees and officers insurance

In accordance with normal commercial practice, the Trust has purchased insurance to protect Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Trust business. The insurance provides cover up to £2,000,000 on any one claim and the cost for the year ended 31 August 2018 is included within the total insurance cost of £78,149 (2017 - £56,941).



## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 15 Tangible fixed assets

	Land and buildings	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
	£	£	£	£	£
<b>Cost</b>					
At 1 September 2017	17,257,137	973,469	1,050,344	55,100	19,336,050
Additions	385,901	69,760	120,152	16,652	592,465
Disposals	-	-	(21,875)	-	(21,875)
At 31 August 2018	17,643,038	1,043,229	1,148,621	71,752	19,906,640
<b>Depreciation</b>					
At 1 September 2017	1,443,129	662,591	559,253	34,041	2,699,014
On disposals	-	-	(21,728)	-	(21,728)
Charge for the year	281,122	112,116	107,760	5,880	506,878
At 31 August 2018	1,724,251	774,707	645,285	39,921	3,184,164
<b>Net book value</b>					
At 31 August 2018	15,918,787	268,522	503,336	31,831	16,722,476
At 31 August 2017	15,814,008	310,878	491,091	21,059	16,637,036

The freehold land and buildings in which Arthur Mellows Village College operate were transferred into the company by the governors of the previous Local Authority school on 7 September 2010. The value used for the purposes of these accounts is the value stated at the Land Registry.

The MAT has the following restrictions on the freehold land and buildings:

- No charge by the proprietor of the registered estate is to be completed by registration without the consent of the Secretary of State or the local education authority.
- No disposition of the registered estate (other than a charge) by the proprietor of the registered estate is to be registered without a certificate signed by a conveyancer that the provisions of paragraph A2 of Part A1 of Schedule 22 of the School Standards and Framework Act 1998 have been complied with or that they do not apply to the disposition.
- Until 23 January 2025 no disposition of the registered estate by the proprietor of the registered estate or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction, is to be registered without a written consent signed by The Big Lottery Fund of 1 Plough Place, London EC4A 1DE or their conveyancer.

The English Sports Council has also registered a charge against part of the freehold property for which some funding was received from them.

On 1 April 2017 the leasehold land and buildings in which The Fulbridge Academy operate were transferred into the MAT as follows:

- The school building is based on an ESFA valuation as the construction cost was not available at the time of the transfer.
- A further building has been constructed after the ESFA valuation was carried out. The value of this building is the construction cost.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

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<b>16</b>	<b>Financial instruments</b>	<b>2018</b>	<b>2017</b>
		<b>£</b>	<b>£</b>
	<b>Carrying amount of financial assets</b>		
	Trade debtors	8,802	3,072
	Accrued income	102,396	107,240
	Cash at bank	4,159,023	3,526,851
		<u>4,270,221</u>	<u>3,637,163</u>
	<b>Carrying amount of financial liabilities</b>		
	Trade creditors	47,058	59,702
	Other creditors	41,887	103,800
	Accruals	217,831	114,511
		<u>306,776</u>	<u>278,013</u>
<b>17</b>	<b>Stocks</b>	<b>2018</b>	<b>2017</b>
		<b>£</b>	<b>£</b>
	Stock	5,645	3,813
		<u>5,645</u>	<u>3,813</u>
<b>18</b>	<b>Debtors</b>	<b>2018</b>	<b>2017</b>
		<b>£</b>	<b>£</b>
	Trade debtors	8,802	3,072
	VAT recoverable	7,218	9,223
	Prepayments and accrued income	205,099	190,082
		<u>221,119</u>	<u>202,377</u>
<b>19</b>	<b>Creditors: amounts falling due within one year</b>	<b>2018</b>	<b>2017</b>
		<b>£</b>	<b>£</b>
	Trade creditors	47,058	59,702
	Other taxation and social security	122,650	118,778
	Other creditors	41,887	103,800
	Accruals and deferred income	581,310	465,124
		<u>792,905</u>	<u>747,404</u>

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## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

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20	Deferred income	2018 £	2017 £
	Deferred income is included within:		
	Creditors due within one year	363,479	350,613
		<u>          </u>	<u>          </u>
	Deferred income at 1 September 2017	350,613	80,432
	Released from previous years	(350,613)	(80,432)
	Resources deferred in the year	363,479	350,613
		<u>          </u>	<u>          </u>
	<b>Deferred income at 31 August 2018</b>	<b>363,479</b>	<b>350,613</b>
		<u>          </u>	<u>          </u>

Deferred income relates to income received for trips and grants (including Universal Infant Free School Meals) for the next financial year.

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Funds

	Balance at 1 September 2017 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG):					
- Arthur Mellows Village College	258,360	7,304,164	(6,628,142)	(56,400)	877,982
- The Fulbridge Academy	456,627	3,281,502	(3,101,209)	(496,875)	140,045
- Central Services	4,645	329,790	(293,527)	(1,389)	39,519
Other DfE / ESFA grants	-	806,699	(707,314)	-	99,385
Other government grants	-	619,189	(619,189)	-	-
Teaching school	55,359	596,860	(556,498)	-	95,721
Other restricted funds	-	97,903	(97,903)	-	-
Pension reserve	(4,361,000)	-	(639,000)	1,687,000	(3,313,000)
	<u>(3,586,009)</u>	<u>13,036,107</u>	<u>(12,642,782)</u>	<u>1,132,336</u>	<u>(2,060,348)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	15,387,392	-	(267,341)	-	15,120,051
DfE group capital grants	62,029	46,269	(14,245)	(37,653)	56,400
Capital expenditure from GAG	1,249,644	-	(239,537)	592,317	1,602,424
Funds inherited on conversion	515,985	-	-	-	515,985
	<u>17,215,050</u>	<u>46,269</u>	<u>(521,123)</u>	<u>554,664</u>	<u>17,294,860</u>
<b>Total restricted funds</b>	<u>13,629,041</u>	<u>13,082,376</u>	<u>(13,163,905)</u>	<u>1,687,000</u>	<u>15,234,512</u>
<b>Unrestricted funds</b>					
General funds	335,000	357,999	(185,900)	(172,099)	335,000
Designated funds	1,298,032	436,081	(472,015)	172,099	1,434,197
	<u>1,633,032</u>	<u>794,080</u>	<u>(657,915)</u>	<u>-</u>	<u>1,769,197</u>
<b>Total funds</b>	<u>15,262,073</u>	<u>13,876,456</u>	<u>(13,821,820)</u>	<u>1,687,000</u>	<u>17,003,709</u>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

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### 21 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant (GAG):

General Annual Grant must be used for the normal running costs of the MAT. Under the funding agreement with the Secretary of State, the MAT was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2018.

The restricted grant income in the year all relates to the provision of education for the students attending the MAT.

The pension provision equates to the deficit on the Local Government Pension Scheme FRS102 valuation. Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding local government pension scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Restricted fixed assets funds represent capital funding received from the ESFA and other sources. In accordance with the accounting policies set out in note 1, assets are capitalised where applicable, and depreciation is charged to this fund over the assets' useful economic life. Where costs are not capital in nature they are charged directly to this fund as an expense.

The funds transferred from Local Authority school represent money held by the MAT from the Local Authority for the purposes of capital projects.

Designated funds have been set aside by the Trustees for use in a variety of different areas. These include a capital contingency fund, astroturf replacement fund and the school fund that holds monies for trips and events.

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Funds

(Continued)

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2017 £
<b>Restricted general funds</b>					
General Annual Grant (GAG):					
- Arthur Mellows Village College	18,423	7,742,395	(7,050,903)	(451,555)	258,360
- The Fulbridge Academy	-	1,384,353	(905,001)	(22,725)	456,627
- Central Services	-	-	(20,355)	25,000	4,645
Other DfE / ESFA grants	-	454,516	(454,516)	-	-
Other government grants	-	353,808	(353,808)	-	-
Teaching school	-	565,210	(509,851)	-	55,359
Other restricted funds	53,319	410,578	(463,897)	-	-
Pension reserve	(3,426,000)	(3,379,667)	(304,083)	2,748,750	(4,361,000)
	<u>(3,354,258)</u>	<u>7,531,193</u>	<u>(10,062,414)</u>	<u>2,299,470</u>	<u>(3,586,009)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	9,189,736	6,055,469	(190,985)	333,172	15,387,392
DfE group capital grants	53,773	46,450	(25,495)	(12,699)	62,029
Capital expenditure from GAG	531,206	795,601	(205,970)	128,807	1,249,644
Funds inherited on conversion	515,985	-	-	-	515,985
	<u>10,290,700</u>	<u>6,897,520</u>	<u>(422,450)</u>	<u>449,280</u>	<u>17,215,050</u>
<b>Total restricted funds</b>	<u>6,936,442</u>	<u>14,428,713</u>	<u>(10,484,864)</u>	<u>2,748,750</u>	<u>13,629,041</u>
<b>Unrestricted funds</b>					
General funds	235,000	435,951	(29,034)	(306,917)	335,000
Designated funds	956,747	358,319	(323,951)	306,917	1,298,032
	<u>1,191,747</u>	<u>794,270</u>	<u>(352,985)</u>	<u>-</u>	<u>1,633,032</u>
<b>Total funds</b>	<u>8,128,189</u>	<u>15,222,983</u>	<u>(10,837,849)</u>	<u>2,748,750</u>	<u>15,262,073</u>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

### FOR THE YEAR ENDED 31 AUGUST 2018

#### 21 Funds

(Continued)

A current year 12 months and prior year 12 months combined position is as follows:

	Balance at 1 September 2016 £	Income £	Expenditure £	Gains, losses and transfers £	Balance at 31 August 2018 £
<b>Restricted general funds</b>					
General Annual Grant (GAG):					
- Arthur Mellows Village College	18,423	15,046,559	(13,679,045)	(451,555)	934,382
- The Fulbridge Academy	-	4,665,855	(4,041,389)	(519,600)	104,866
- Central Services	-	329,790	(214,497)	23,611	138,904
Other DfE / ESFA grants	-	1,261,215	(1,161,830)	-	99,385
Other government grants	-	972,997	(972,997)	-	-
Teaching school	-	1,162,070	(1,066,349)	-	95,721
Other restricted funds	53,319	508,481	(561,800)	-	-
Pension reserve	(3,426,000)	(3,379,667)	(943,083)	4,435,750	(3,313,000)
	<u>(3,354,258)</u>	<u>20,567,300</u>	<u>(22,640,990)</u>	<u>3,488,206</u>	<u>(1,939,742)</u>
<b>Restricted fixed asset funds</b>					
Transfer on conversion	9,189,736	6,055,469	(458,326)	333,172	15,120,051
DfE group capital grants	53,773	92,719	(39,740)	(50,352)	56,400
Capital expenditure from GAG	531,206	795,601	(445,507)	721,124	1,602,424
Funds inherited on conversion	515,985	-	-	-	515,985
	<u>10,290,700</u>	<u>6,943,789</u>	<u>(943,573)</u>	<u>1,003,944</u>	<u>17,294,860</u>
<b>Total restricted funds</b>	<u>6,936,442</u>	<u>27,511,089</u>	<u>(23,584,563)</u>	<u>4,492,150</u>	<u>15,355,118</u>
<b>Unrestricted funds</b>					
General funds	235,000	793,950	(214,934)	(479,016)	335,000
Designated funds	956,747	794,400	(795,966)	479,016	1,434,197
	<u>1,191,747</u>	<u>1,588,350</u>	<u>(1,010,900)</u>	<u>-</u>	<u>1,769,197</u>
<b>Total funds</b>	<u>8,128,189</u>	<u>29,099,439</u>	<u>(24,595,463)</u>	<u>4,492,150</u>	<u>17,124,315</u>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 21 Funds

(Continued)

#### Total funds analysis by academy

	2018	2017
	£	£
Fund balances at 31 August 2018 were allocated as follows:		
Arthur Mellows Village College	2,381,844	1,634,566
The Fulbridge Academy	501,101	768,812
Central services	138,904	4,645
	<hr/>	<hr/>
Total before fixed assets fund and pension reserve	3,021,849	2,408,023
Restricted fixed asset fund	17,294,860	17,215,050
Pension reserve	(3,313,000)	(4,361,000)
	<hr/>	<hr/>
Total funds	<u>17,003,709</u>	<u>15,262,073</u>

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	Teaching and educational support staff	Other support staff costs	Educational supplies	Other costs excluding depreciation	Total
	£	£	£	£	£
Arthur Mellows Village College	5,232,673	1,133,100	386,464	1,651,815	8,404,052
The Fulbridge Academy	2,879,337	738,518	146,581	722,312	4,486,748
Central services	286,622	-	-	137,520	424,142
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	8,398,632	1,871,618	533,045	2,511,647	13,314,942
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>

### 22 Analysis of net assets between funds

	Unrestricted Funds	Restricted funds:		Total Funds
	£	General	Fixed asset	£
		£	£	
<b>Fund balances at 31 August 2018 are represented by:</b>				
Tangible fixed assets	-	-	16,722,476	16,722,476
Current assets	1,830,607	1,984,147	572,384	4,387,138
Creditors falling due within one year	(61,410)	(731,495)	-	(792,905)
Defined benefit pension liability	-	(3,313,000)	-	(3,313,000)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>Total net assets</b>	<u>1,769,197</u>	<u>(2,060,348)</u>	<u>17,294,860</u>	<u>17,003,709</u>
	<hr/>	<hr/>	<hr/>	<hr/>



## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 22 Analysis of net assets between funds

(Continued)

	Unrestricted Funds £	Restricted funds: General      Fixed asset £              £		Total Funds £
<b>Fund balances at 31 August 2017 are represented by:</b>				
Tangible fixed assets	-	-	16,637,036	16,637,036
Current assets	1,716,279	1,439,148	578,014	3,733,441
Creditors falling due within one year	(83,247)	(664,157)	-	(747,404)
Defined benefit pension liability	-	(4,361,000)	-	(4,361,000)
<b>Total net assets</b>	<b>1,633,032</b>	<b>(3,586,009)</b>	<b>17,215,050</b>	<b>15,262,073</b>

#### 23 Pension and similar obligations

The Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Cambridgeshire County Council. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £nil (2017 - £103,800) were payable to the schemes at 31 August 2018 and are included within creditors.

##### Teachers' Pension Scheme

###### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

###### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 23 Pension and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay including a 0.08% employer administration charge (currently 14.1%)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £873,861 (2017 - £696,996).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.6% for employers and 5.5% to 8.5% for employees. The estimated value of employer contributions for the forthcoming year is £534,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

<b>Total contributions made</b>	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Employer's contributions	562,000	386,500
Employees' contributions	155,000	104,167
	<hr/>	<hr/>
Total contributions	717,000	490,667
	<hr/> <hr/>	<hr/> <hr/>

  

<b>Principal actuarial assumptions</b>	<b>2018</b>	<b>2017</b>
	<b>%</b>	<b>%</b>
Rate of increase in salaries	2.7	2.7
Rate of increase for pensions in payment/inflation	2.4	2.4
Discount rate for scheme liabilities	2.8	2.5
	<hr/> <hr/>	<hr/> <hr/>

# FOUR CS MAT

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

### 23 Pension and similar obligations

(Continued)

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	<b>2018</b>	<b>2017</b>
	<b>Years</b>	<b>Years</b>
Retiring today		
- Males	22.4	22.4
- Females	24.4	24.4
Retiring in 20 years		
- Males	24.0	24.0
- Females	26.3	26.3

Scheme liabilities would have been affected by changes in assumptions as follows:

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
0.5% decrease in real discount rate	1,776,000	1,716,000
0.5% increase in salary increase rate	338,000	361,000
0.5% increase in pension increase rate	1,413,000	1,323,000

#### The Trust's share of the assets in the scheme

	<b>2018</b>	<b>2017</b>
	<b>Fair value</b>	<b>Fair value</b>
	<b>£</b>	<b>£</b>
Equities	7,547,000	6,347,000
Bonds	1,051,000	1,072,000
Cash	286,000	248,000
Property	669,000	578,000
Total market value of assets	9,553,000	8,245,000

The actual return on scheme assets was £676,000 (2017: £360,417).

#### Amount recognised in the Statement of Financial Activities

	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
Current service cost	1,083,000	686,583
Past service cost	3,000	-
Interest income	(214,000)	(232,417)
Interest cost	329,000	236,417
Total operating charge	1,201,000	690,583

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

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<b>23 Pension and similar obligations</b>	<b>(Continued)</b>	
<b>Changes in the present value of defined benefit obligations</b>	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
At 1 September 2017	12,603,000	8,383,000
Transferred in on existing academies joining the Trust	-	5,868,833
Current service cost	1,083,000	686,583
Interest cost	329,000	236,417
Employee contributions	155,000	104,167
Actuarial gain	(1,225,000)	(2,620,750)
Benefits paid	(82,000)	(52,250)
Past service cost	3,000	-
	<hr/>	<hr/>
At 31 August 2018	12,866,000	12,606,000
	<hr/> <hr/>	<hr/> <hr/>
<b>Changes in the fair value of the Trust's share of scheme assets</b>	<b>2018</b>	<b>2017</b>
	<b>£</b>	<b>£</b>
At 1 September 2017	8,242,000	4,957,000
Transferred in on existing academies joining the Trust	-	2,489,166
Interest income	214,000	232,417
Actuarial gain	462,000	128,000
Employer contributions	562,000	386,500
Employee contributions	155,000	104,167
Benefits paid	(82,000)	(52,250)
	<hr/>	<hr/>
At 31 August 2018	9,553,000	8,245,000
	<hr/> <hr/>	<hr/> <hr/>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2018

#### 24 Reconciliation of net income to net cash flow from operating activities

	2018	2017
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	54,636	4,385,134
Adjusted for:		
Net surplus transferred from The Fulbridge Academy	-	(4,155,888)
Fixed assets transferred from The Fulbridge Academy	-	(6,851,070)
Capital grants from DfE/ESFA and other capital income	(46,269)	(46,450)
Investment income receivable	(9,402)	(3,913)
Defined benefit pension costs less contributions payable	524,000	300,083
Defined benefit pension net finance cost	115,000	4,000
Depreciation of tangible fixed assets	506,878	395,773
(Profit)/loss on disposal of fixed assets	(8,353)	1,182
(Increase) in stocks	(1,832)	(3,813)
(Increase) in debtors	(18,742)	(53,961)
Increase in creditors	45,501	430,495
Stocks, debtors and creditors transferred from The Fulbridge Academy	-	7,535,555
<b>Net cash provided by operating activities</b>	<b>1,161,417</b>	<b>1,937,127</b>

#### 25 Commitments under operating leases

At 31 August 2018 the total of the Trust's future minimum lease payments under non-cancellable operating leases was:

	2018	2017
	£	£
Amounts due within one year	37,922	32,841
Amounts due in two and five years	43,139	15,596
	<u>81,061</u>	<u>48,437</u>

## FOUR CS MAT

### NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

#### FOR THE YEAR ENDED 31 AUGUST 2018

#### 26 Related party transactions

Owing to the nature of the Trust's operations and the composition of the board of Trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the Trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the Trust's financial regulations and normal procurement procedures.

During the year the MAT purchased goods and services of £66,486 (2017 - £63,071) from Eastern Shires Purchasing Organisation (ESPO). ESPO is a Joint Committee set up under Section 102 of the 1972 Local Government Act. Peterborough City Council is a member of the organisation and Councillor J Holdich OBE is the chairman of the management committee but receives no remuneration for his role.

Some of the Trustees have children who are pupils at the MAT, consequently there will be transactions between those Trustees and the MAT in respect of their children's education. These are on the same basis as other pupils at the MAT.

#### 27 Post balance sheet events

After the year end, the following school converted to academy trust status and joined Four Cs MAT.

<b>Academy</b>	<b>Location</b>	<b>Date of conversion</b>
Discovery Primary School	Peterborough	1 September 2018

#### 28 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

<b>29 Teaching school trading account</b>	<b>2018</b>		<b>2017</b>	
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
<b>Direct income</b>				
Other income		596,860		565,210
<b>Other costs</b>				
Other support costs	556,498		509,851	
Total expenditure		(556,498)		(509,851)
<b>Surplus/(deficit) from all sources</b>		40,362		55,359
Teaching school balances at 1 September 2017		55,359		-
<b>Teaching school balances at 31 August 2018</b>		95,721		55,359