



FULBRIDGE ACADEMY
MINUTES OF FULL LOCAL GOVERNING COMMITTEE
THURSDAY 9TH DECEMBER 2021
8:30am
VIRTUAL MEETING

Present: Karen Hingston, Ben Erskine, David Chandler, Sat Sahota, Charles Swift, Libby Porter, Rose McCloskey, Lorna Finch and Joanne Prescott
Apologies: Helen Bath & Lucy Edwards
Absent: Roy McMichael
Clerk: Isabelle Strowger

1. Welcome & Apologies

Chair welcomed everyone to the first meeting of the year and thanked everyone for their commitment. Apologies from HB and LE were noted.

2. Declaration of interest

None declared

3. Minutes from last Meeting & Matters arising

The minutes from the previous meeting were agreed as a true record. All matters were actioned.

4. Update from Standards Committee Chair

The Standards Chair, SS, reviewed the following:

- The committee met virtually on the 18th November for the first meeting of the year.
- Presentations on curriculum and SEND. Both were detailed and excellently presented.
- Created a new document to report staff absence. It compares with the previous year so by next year we should have more comparable figures.

5. Update from the Resources Committee Chair

The Resources chair, DC, reviewed the following:

- The committee met virtually on the 17th November for the first meeting of the year.
- Finance update from AD. £902,000 to carry forward to next year.
- Development and building work update. Planning permission was approved for the new build, but prices of materials have gone up so we have had to re quote.
- Health and safety and premises report. Minor issues with the heating and PE shed but both are safe.
- Discussed the use of solar panels. DC asked a follow up question - what rates the council are charging us for the free electricity we are generating for them?



ACTION - Find further information from the council regarding solar panel rates/charges.

6. Update from Senior Leadership Team

The report was issued to Governors prior to the meeting. The Principal overviewed the following:

- We had our first school trip of the year. Year 5 went to the space centre and it was a great success.
- The next trip for year 6 to London was cancelled due to restrictions but we plan to reschedule for next year.
- Updates from each senior leader can be seen and read on the report
- Building work update - The new costings have come through. We will share these with you all.

ACTION - Share with all Governors building work costings

GOV - Will the building work affect the ability to be able to offer HAF in the summer holidays 2022?

PRINCIPAL - No we will still be able to run the holiday club. It is in a completely different part of the school to where the club will be running. We will be able to close it off and keep it safe for children in school.

7. Pastoral and Safeguarding Report - RM & GE

GE joined the meeting for this agenda item.

The report was issued to Governors prior to the meeting and RM and GE overviewed the following:

- Behaviour incidents have been higher than previously seen. Many of these incidents relate to one child in year 3. We have worked very hard with outside agencies on this.
- There have been no incidents of racism.
- 5 incidents of physical intervention all of which relate to the mentioned child.
- No incidents of bullying.
- 1 fixed term exclusion in year 3 for 2.5 days. This is unusual for Fulbridge and we hope we now have a good plan in place for this particular child.
- 5 children in child protection status and 5 children in child in need status when this report was created.
- 1 new case for Early Help this half term. This is a system where we call on external support.
- We have made 2 referrals to children services.



- Safeguarding - There have been quite a few reported, many of which relate to a particular child. There is a high number in reception and year 2. Reception is due to it being a new year group and seeing families raising concerns.
- 6 accidents were reported for this half term.

GOV - Pleasantly surprised at the numbers. I would have expected the number of children on CP and CIN to be higher based on the number of children in your school. Are there a lot of children who stay along at a low level but not many that are officially noticed at this level?

GE - This number is higher than we normally have too. The threshold is higher than it was before. Support from social care is usually something that takes place outside.

GOV - Are referelas being looked at?

RM - Many referealls are being closed at the moment.

PRINCIPAL - Thank you to the inclusion team because their workload has been much higher. Since lockdown, we have seen an increase in domestic violence reports, 1 or 2 a week, which the team is managing. Also for all the work they have done to support families with food parcels.

GOV - We all recognise the challenges that families have been faced with, not just around being at home, but financially, and the impact on the children. To be able to continue to support them as a school is fantastic.

8. Update from Trust

Trust update document was issued to Governors prior to the meeting.

- Ken Stimpson - The application has gone through and has been approved to join our Multi Academy Trust. This is likely to be September 22 rather than Easter 22.

RM spoke about Manor Drive Primary Academy

- Building work is coming on as you can see if you drive by
- Staff are being recruited
- Working has begun on curriculum and policies.
- Admissions are open and applications are being submitted

9. Update of School Policies

- a) E-Safety Policy
- b) Exclusion Policy
- c) Induction of NQT's (ECT's) Policy

All policies were read, agreed and approved by Governors.



10. Update of MAT Policies

a) Child Protection Policy

The policy was issued to Governors prior to the meeting. All approved that they had read and agreed to the updates.

11. Governor Training

Governors were reminded to update IS on any training they undertake.

Training courses are available through Governors Services. There is also a chance for Governors to attend training hosted via the National College. Governors advised to make IS aware if there is a course they are interested in attending.

12. Any other business

PRINCIPAL - IS begins her maternity leave at the end of the term but will continue as clerk to governors using some KIT days. Other communications may come from DW (Office Manager) in her absence.

Meeting finished 9:00am

Date of next meeting

24th February 2022

<u>Action Point</u>	<u>Action</u>	<u>Responsible Person</u>
1	Ask the council for further information on our rates from the solar panels	CLERK
2	Send updated costings on building work to all Governors	CLERK